

A-12012/1/2017 – ADM
Government of India,
Ministry of Personnel, Public Grievances & Pensions,
(Department of Personnel & Training)
Lal Bahadur Shastri National Academy of Administration,
Mussoorie-248179

Dated: 22nd July, 2021/Asadha 31, 1943

Subject: Voluntary disclosure of information relating to compassionate appointment by the Ministries/Departments on their website-reg.

Reference: DoP&T O.M. No. 41011/16/2019-Estt.(D) dated 20.05.2019.

On the subject, the DOPT vide their OM cited above has directed all Ministries/Departments to take necessary action for suo moto disclosure of information on compassionate appointment. Accordingly, information about compassionate appointment made against the deceased employees of the LBSNAA in March, 2021 is as follows:

For making criteria and considering the applications seeking compassionate appointment, a Screening Committee was constituted by the Competent Authority. A meeting of the Committee was held on 12.03.2021. To achieve the objective of the scheme of compassionate appointment, ensuring complete transparency and keeping in mind the directions of CIC dated 25.03.2019, the Committee finalized a norms/merit point assessment on a 100 point scale. (Copy enclosed as Annexure-A).

The committee met again on 19.03.2021 and in continuation the decision taken on 12.03.2021, five applications of candidates in which the death has taken place after last appointment (on compassionate ground) were reviewed. Details of applicants are as noted below:

Sl. No.	Name of applicant	Educational qualifications	DOB of Applicant	Date of Death/date of application
1	Shri Sandeep Kumar S/o Late Shyam Singh, MTS	Intermediate	29.06.1988	09.04.2016 / 04.05.2016
2	Shri Sushant Rana S/o Late Anand Singh Rana, Stenographer	Intermediate	11.04.2000	30.05.2018 / 18.06.2018
3	Shri Siddharth S/o Late Laxman Singh, Staff Car Driver	5 th class (Certificate not available)	06.02.1987	10.10.2018 / 21.12.2018
4	Smt. Sunita W/o Late Deepak Kumar, Dresser	High School	05.08.1976	05.12.2018 / 02.01.2019
5	Shri Himanshu Raturi S/o Late Jagdish Prasad, Machine Operator (Sr.)	Graduate (B.Com)	18.01.1994	05.10.2020 / 29.10.2020

Contd...

After thorough examination of the 5 applications, the Screening Committee prepared a merit sheet for all the 5 applicants. 23 vacancies were available under direct recruitment quota during 01.04.2017 to 31.12.2019 and 16 vacancies occurred during the year 2020. As per DOPT's guidelines (vide OM No. 14014/02/2012-Estt.(D) dated 16.01.2013), 5% of the vacant posts, which are required to be filled in through Direct Recruitment, can be reserved for appointment on compassionate grounds.

On the basis of relative merit point obtained by the candidates on a 100 point scale, the cases of Smt. Sunita W/o Late Deepak Kumar and Mr. Sushant Rana S/o Late Anand Singh Rana were comes rank 1 and rank 2 in the merit point. Both the candidates have possessed educational qualifications under the provisions of the relevant Recruitment Rules. Accordingly, the Committee recommends the name of Smt. Sunita W/o Late Deepak Kumar and Shri Sushant Rana S/o Late Anand Singh Rana to offer appointment as MTS. (Copy of proceeding is enclosed as Annexure-B).

Monika Dhama
(Monika Dhama)

Deputy Director (Sr.) &
Incharge Administration

Copy to: the RTI Cell/Computer Centre to upload the above information on the Academy's website.

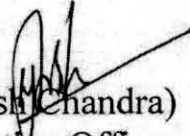
A-12012/1/2017-ADM
LAL BAHADUR SHASTRI
NATIONAL ACADEMY OF ADMINISTRATION
MUSSOORIE

Dated: 31st March, 2021/Chaitra 10, 1943

Sub.: Guidelines/Norms of Lal Bahadur Shastri National Academy of Administration for Consideration of Appointment on Compassionate Ground - Relative merit point & procedure for selection – reg.

As per the guidelines/instructions issued by DOPT from time to time, the Academy has worked out/finalised a system of allocation of points for various attributes based on a hundred point scales to achieve the objective of the scheme of compassionate appointment and also to ensure complete transparency.

The criteria approved by the Competent Authority of the LBSNAA have been uploaded/circulated for brought to the notice of all the stakeholders. The comments, if any, may kindly be sent to the Administration Section on e-mail id: 'adminsec.lbsnaa@nic.in' latest by 19.04.2021.


(Rakesh Chandra)
Assistant Administrative Officer

All the Stakeholders through SARGAM/Notice Board

लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी में अनुकंपा आधार पर नियुक्ति पर विचार करने के लिए दिशा-निर्देश/मानदंड - सापेक्ष योग्यता बिंदु एवं चयन के लिए प्रक्रिया

1. अनुकंपा आधार पर नियुक्ति योजना का उद्देश्य सेवाकाल में दिवंगत अथवा चिकित्सा आधार पर सेवानिवृत्त होने वाले सरकारी कर्मचारी के आश्रित परिवार के सदस्य जो अभाव और बिना किसी साधन के जीवनयापन करता है, उसे अनुकंपा आधार पर नियुक्ति प्रदान करना और सरकारी कर्मचारी के परिवार को आर्थिक तंगी से बचाने और आपात स्थिति से उबरने के लिए मदद करना है।
2. योजना के उद्देश्य को ध्यान में रखते हुए, अनुकंपा आधार पर नियुक्ति से संबंधित कार्मिक एवं प्रशिक्षण विभाग के मौजूदा निर्देशों को पुनः पुनरीक्षण/संशोधन/सरलीकरण किया गया है, ताकि अंततः इस प्रणाली को अधिक पारदर्शी, कुशल और एकरूप बनाया जा सके।
3. मौजूदा स्थिति का अवलोकन किया गया और सक्षम प्राधिकारी द्वारा तय किया गया है कि अनुकंपा आधार पर नियुक्ति योजना के उद्देश्य को प्राप्त करने और पूर्ण पारदर्शिता सुनिश्चित करने के लिए, समय-समय पर कार्मिक एवं प्रशिक्षण विभाग के पत्र में इंगित विभिन्न विशेषताओं के आधार पर आवेदकों को अंक आवंटित करके मामलों की मेरिट आसानी से तय की जा सकती है। तदनुसार, जैसा कि वित्त मंत्रालय, राजस्व विभाग, सीबीआईसी, नई दिल्ली में प्रक्रिया अपनायी गयी है, अकादमी ने सौ बिंदुओं के आधार पर विभिन्न विशेषताओं के लिए अंकों के आवंटन की व्यवस्था तैयार की है।
4. भारांक (weightage) की प्रणाली से न केवल पूरी प्रक्रिया निष्पक्ष होती है, बल्कि चयन की प्रक्रिया में पूरी पारदर्शिता और एकरूपता भी सुनिश्चित होती है।

100 अंकों के स्केल के आधार पर विभिन्न विशेषताओं को अंकों के आवंटन के लिए तालिका अनुबंध- I में संलग्न है।

ह0/-

(एकता उनियाल)

सहायक निदेशक

ह0/-

(डॉ. मिलिंद रामटेके)

उप निदेशक

ह0/-

(मोनिका धामी)

उप निदेशक (वरिष्ठ)

100 अंकों के स्केल के आधार पर विभिन्न विशेषताओं को अंकों के आवंटन के लिए तालिका

1. पारिवारिक पेंशन (डीए और भत्तों को छोड़कर मूल वेतन)

(20 अंक)

क्र.स.	प्रस्तावित स्लैब	अंक
1.	10,000 तक	20
2.	10,001 - 13,000	18
3.	13,001 - 16,000	16
4.	16,001 - 19,000	14
5.	19,001 - 22,000	12
6.	22,001 - 25,000	10
7.	25,001 - 28,000	08
8.	28,001 और उससे अधिक	06

2. अंतिम लाभ अर्थात सरकार कर्मचारी की मृत्यु पर परिवार को एकमुश्त राशि (अर्थात डीसीआर ग्रेच्युटी, जीपीएफ/पीपीएफ खाता राशि, एलआईसी/पीएलआई, सीजीईआईजीएस, छुट्टी नकदीकरण इत्यादि) / एनपीएस इत्यादि के तहत एकमुश्त राशि

(10 अंक)

दिनांक 01.01.2016 के उपरांत मृत्यु के मामलों के लिए	दिनांक 01.01.2006 से दिनांक 31.12.2015 के बीच मृत्यु के मामलों के लिए	दिनांक 01.01.2006 से पूर्व मृत्यु के लिए	भारांक अंक
10,00,000 तक	4,50,000 तक	1,00,000 तक	10
10,00,001 - 11,87,500	4,50,001 - 5,25,000	1,00,001 - 1,20,000	09
11,87,501 - 13,75,000	5,25,001 - 6,00,000	1,20,001 - 1,40,000	08
13,75,001 - 15,62,500	6,00,001 - 6,75,000	1,40,001 - 1,60,000	07
15,62,501 - 17,50,000	6,75,001 - 7,50,000	1,60,001 - 1,80,000	06
17,50,001 - 19,37,500	7,50,001 - 8,25,000	1,80,001 - 2,00,000	05
19,37,501 - 21,25,000	8,25,001 - 9,00,000	2,00,001 - 2,20,000	04
21,25,001 - 23,12,500	9,00,001 - 9,75,000	2,20,001 - 2,40,000	03
23,12,501 - 25,00,000	9,75,001 - 10,50,000	2,40,001 - 2,60,000	02
25,00,001 - 26,87,500	10,50,001 - 11,25,000	2,60,001 - 3,00,000	01
26,87,501 और उससे अधिक	11,25,001 और उससे अधिक	3,00,001 और उससे अधिक	00

3. आय अर्जित करने वाले सदस्यों की वार्षिक आय और संपत्ति से आय

(10 अंक)

क्र.स.	वार्षिक आय	भारांक अंक
1.	शून्य	10
2.	1 - 1,05,000	08
3.	1,05,001 - 1,35,000	06
4.	1,35,001 - 1,65,000	04
5.	1,65,001 - 1,95,000	02
6.	1,95,001 और उससे अधिक	00

4. चल/अचल संपत्ति

(10 अंक)

क्र.स.	प्रस्तावित स्लैब	भारांक अंक
1.	शून्य	10
2.	5,00,000 तक	08
3.	5,00,001 - 10,00,000	06
4.	10,00,001 - 15,00,000	04
5.	15,00,001 - 20,00,000	02
6.	20,00,001 और उससे अधिक	00

5. मृतक की बची हुई सेवा

(15 अंक)

मृतक की बची हुई सेवा	भारांक (वेटेज) अंक	मृतक की बची हुई सेवा	भारांक (वेटेज) अंक	मृतक की बची हुई सेवा	भारांक (वेटेज) अंक
02 वर्ष तक	01	12 वर्ष तक	06	22 वर्ष तक	11
04 वर्ष तक	02	14 वर्ष तक	07	24 वर्ष तक	12
06 वर्ष तक	03	16 वर्ष तक	08	26 वर्ष तक	13
08 वर्ष तक	04	18 वर्ष तक	09	28 वर्ष तक	14
10 वर्ष तक	05	20 वर्ष तक	10	30 वर्ष और उससे अधिक	15

6. आश्रित यानी केवल माता या पिता, पति या पत्नी (हाउस वाइफ)

(15 अंक)

क्र.स.	आश्रितों की संख्या	भारांक अंक
1	एकल या माता-पिता दोनों	05
2	पत्नी	05

7. अविवाहित पुत्रियां

(10 अंक)

क्र.स.	अविवाहित पुत्रियां की संख्या	भारांक अंक
1	01	05
2	02 और उससे अधिक	10

8. आश्रित नाबालिग बच्चे

(10 अंक)

क्र.स.	नाबालिग बच्चों की संख्या	भारांक (वेटेज) अंक
1.	01	05
2.	02 और उससे अधिक	10

9. अविवाहित बालिग पुत्र (25 वर्ष की आयु तक) और आश्रित बालिग पुत्र अर्थात शारीरिक और मानसिक रूप से विकलांग (आयु सीमा के बिना)

(05 अंक)

क्र.स.	अविवाहित बालिग पुत्र/ आश्रित बालिग पुत्र की संख्या	भारांक अंक
1	01	03
2	02 और उससे अधिक	05

10. उपरोक्त के अलावा, उन मामलों में जहां दिवंगत कार्मिक की पत्नी ने स्वयं के लिए अनुकंपा आधार पर नियुक्ति हेतु आवेदन किया है, उसे 15 अतिरिक्त अंक रियायत (ग्रेस) अंक के रूप में प्राप्त होंगे। यह सामान्य सिद्धांत के अनुरूप होगा कि विधवा को अनुकंपा आधार पर नियुक्ति के लिए वरीयता दी जानी चाहिए।

11. अनुकंपा आधार पर नियुक्ति के लिए जिन मामलों पर समिति द्वारा पूर्व प्रथा के अनुसार पहले ही विचार किया जा चुका है उन मामलों के खोले जाने की आवश्यकता नहीं है।

ह0/-

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ह0/-

(एकता उनियाल)

(डॉ. मिलिंद रामटेके)

(मोनिता धामी)

सहायक निदेशक

उप निदेशक


उप निदेशक (वरिष्ठ)

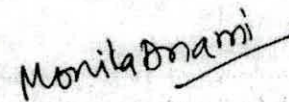
Guidelines/Norms of Lal Bahadur Shastri National Academy of Administration for Consideration of Appointment on Compassionate Ground - Relative merit point & procedure for selection - reg.

1. The object of the Compassionate Appointment Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood and to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.
2. Keeping in view the objective of the Scheme, the existing instructions of DOPT relating to compassionate appointment have time and again been reviewed/modified/simplified so that the system finally derived at shall be more **transparent, efficient and uniform in nature.**
3. The existing position has been reviewed and it has been decided by the Competent Authority that to achieve the objective of the scheme of compassionate appointment and to ensure complete transparency, merits of the cases can be conveniently decided by allocating points to the applicants based on various attributes indicated in the reference of DoPT from time to time. Accordingly, the Academy has worked out a system of allocation of points for various attributes based on a hundred point scale as is adopted in the Ministry of Finance, Department of Revenue, CBIC, New Delhi.
4. The system of weightage not only awards objectivity to the entire method but also ensures complete transparency and uniformity in the selection process.

Table for allocation of points to various attributes based on a 100 point-scale is enclosed as **Annexure-I**


(Ekta Uniyal)
Assistant Director


(Dr. Milind Ramteke)
Deputy Director


(Monika Dhama)
Deputy Director (Sr.)

Annexure-I

Table for allocation of points to various attributes based on a 100 point-scale

1. Family Pension (Basic excluding DA & Allowances)

(20 Points)

S.No.	Proposed Slab	Points
1.	Upto 10,000	20
2.	10,001 – 13,000	18
3.	13,001 – 16,000	16
4.	16,001 – 19,000	14
5.	19,001 – 22,000	12
6.	22,001 – 25,000	10
7.	25,001 -28,000	08
8.	28,001 & Above	06

2. Terminal Benefits i.e. Lump sum amount by the family on death of Govt. Servant(i.e. DCR Gratuity, GPF/PPF A/c Balance, LIC/PLI, CGEIGS, Leave Encashment etc)/ Lump Sum amount under NPS etc.

(10 points)

For post 01.01.2016 death cases	For death cases between 01.01.2006 to 31.12.2015	For pre 01.01.2006 death	Weightage Points
Upto 10,00,000	Upto 4,50,000	Upto 1,00,000	10
10,00,001 – 11,87,500	4,50,001 – 5,25,000	1,00,001 – 1,20,000	09
11,87,501 – 13,75,000	5,25,001 – 6,00,000	1,20,001 – 1,40,000	08
13,75,001-15,62,500	6,00,001 – 6,75,000	1,40,001 – 1,60,000	07
15,62,501 – 17,50,000	6,75,001 – 7,50,000	1,60,001 – 1,80,000	06
17,50,001 – 19,37,500	7,50,001 – 8,25,000	1,80,001 – 2,00,000	05
19,37,501 – 21,25,000	8,25,001 – 9,00,000	2,00,001 – 2,20,000	04
21,25,001 – 23,12,500	9,00,001 – 9,75,000	2,20,001 – 2,40,000	03
23,12,501 – 25,00,000	9,75,001 – 10,50,000	2,40,001 – 2,60,000	02
25,00,001 – 26,87,500	10,50,001 – 11,25,000	2,60,001 – 3,00,000	01
26,87,501 & Above	11,25,001 & Above	3,00,001 & Above	00

3. Annual Income of earning members & Income from Property

(10 Points)

Sl.No.	Annual Income	Weightage Point
1.	Nil	10
2.	1 – 1,05,000	08
3.	1,05,001 – 1,35,000	06
4.	1,35,001 – 1,65,000	04
5.	1,65,001 – 1,95,000	02
6.	1,95,001 & Above	00

4. Movable/Immovable Property

(10 Points)

Sl. No.	Proposed Slab	Weightage Point
1.	Nil	10
2.	Upto 5,00,000	08
3.	5,00,001 – 10,00,000	06
4.	10,00,001 – 15,00,000	04
5.	15,00,001 – 20,00,000	02
6.	20,00,001 & Above	00

5. Left over service of Deceased

(15 points)

<u>Left over service of deceased</u>	<u>Weightage Point</u>	<u>Left over service of deceased</u>	<u>Weightage Points</u>	<u>Left over service of deceased</u>	<u>Weightage points</u>
Upto 02 years	01	Upto 12 years	06	Upto 22 years	11
Upto 04 years	02	Upto 14 years	07	Upto 24 years	12
Upto 06 years	03	Upto 16 years	08	Upto 26 years	13
Upto 08 years	04	Upto 18 years	09	Upto 28 years	14
Upto 10 years	05	Upto 20 years	10	30 years & above	15

6. Dependents i.e. Mother or Father, Spouse(House Wife)Only

(10 Points)

S.No.	No. of Dependents	Weightage Points
1	Single or Both parents	05
2	Wife	05

7. Unmarried Daughters

(10 points)

S.No.	No. of Unmarried Daughters	Weightage Points
1	01	05
2	02 & Above	10

8. Dependent Minor Children

(10 points)

S.No.	No. of Minor Children	Weightage Points
1	01	05
2	02 & Above	10

9. Unmarried Major Son(upto 25 years of age) and Dependent major son i.e. Physically and Mentally Challenged(without age limit)

(05 points)

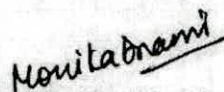
S.No.	No. of Unmarried Major Son/Dependent Major Son	Weightage Points
1	01	03
2	02 & Above	05

10. In addition to the above, cases where the wife of deceased official has applied for Compassionate appointment for herself, she shall get **15 additional points** as grace points. This will be in line with the general principle that the widow needs to be given preference for compassionate appointment.

11. The cases already considered by the Committee for considering the requests for compassionate appointment as per previous practices followed need not to be open.


(Ekta Uniyal)
Assistant Director


(Dr. Milind Ramteke)
Deputy Director


(Monika Dhama)
Deputy Director (Sr.)

**PROCEEDING OF THE MEETING FOR APPOINTMENT ON
COMPASSIONATE GROUND HELD UNDER THE CHAIRMANSHIP OF
INCHARGE ADMINISTRATION (HEAD OF OFFICE)**

To work out system/norms for recommending to grant appointment on compassionate grounds to dependent family member of a Government servant dying in harness in the light of the instructions issued by the DOPT, a committee is reconstituted comprising of:

- | | | |
|---|---|-------------|
| 1. Ms. Monika Dhami , Deputy Director (Sr.) | - | Chairperson |
| 2. Dr. Milind Ramteke, Deputy Director | - | Member |
| 3. Ms. Ekta Uniyal, Assistant Director | - | Member |

A meeting of the Committee was held on 12.03.2021 and the members of committee has discussed the instructions/guidelines issued by DoPT from time to time and keeping in view the objective of the Scheme, it was felt that an attempt should be made to select the most deserving case for appointment so that relief can be provided to distressed family. During the discussion it has come to notice that the Ministry of Finance, Department of Revenue, CBIC, New Delhi has finalized a system of allocation of points for various attributes indicated in the reference of DoPT from time to time.

To achieve the objective of the scheme of compassionate appointment and to ensure complete transparency, the Committee unanimously decided to adopt relative merit point assessment on a 100 point scale in the same pattern which is adopted in the Ministry of Finance, Department of Revenue, CBIC, New Delhi.

The committee met again on 19.03.2021. The administration section has apprised the committee that 23 vacancies available under direct recruitment quota during 01.04.2017 to 31.12.2019 and calculation of 5% comes is 1.15. And 16 vacancies occurred during the year 2020; calculation of 5% comes is 0.80 say 1 post. For the purpose of calculation of vacancies for compassionate appointment, fraction of a vacancy either half or exceeding half but less than one may be taken as one vacancy.

Five applications have been received from spouse/family members of Government servants. These applications are related to the cases in which the death has taken place during 2016 to 2020. Details of applicants are attached as **Annexure -1**. In addition to above the following 4 dependent of deceased employees have re-submitted their applications with request that they may be considered for appointment on compassionate appointment:

- Shri Himanshu Kanaujia S/o Late Prem Chand (death 10.04.2007)
- Shri Naresh Kumar S/o Late Balu (death 05.06.2010)
- Shri Surendra Singh S/o Late Fateh Singh (death 26.04.2013)
- Shri Ashish Rana S/o Late Saukar Singh Rana (death 14.02.2007)

Continued...

The committee reviewed the DOPT's OM/Instructions on compassionate appointment updated from time to time and also reviewed the minutes of previous meetings on the subject and committee unanimously felt that the cases which have already been considered at the last meeting will not be re-considered. Only applications of candidates in which the death has taken place after last meeting of compassionate appointment were considered.

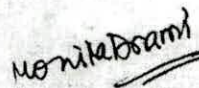
As per information provided by the applicants, the committee reviewed the financial condition of the family including its assets and liabilities. Other relevant factors such as the presence of an earning member, size of the family, ages of the children, responsibilities of the family that'll fall on the applicant and if any family member suffering from chronic disease etc. are also kept in mind. Sheets of relative merit point allocated to the candidates on a 100 point scale is attached as **Annexure-2**.

There are 2 vacancies available under the direct recruitment quota for compassionate appointment. On the basis of relative merit point obtained by the candidates on a 100 point scale, the cases of Smt. Sunita W/o Late Deepak Kumar and Mr. Sushant Rana S/o Late Anand Singh Rana were rank 1 and rank 2 in the merit point, also fulfilling all the criteria under the provisions of the relevant Recruitment Rules and recommends the following:

1. Smt. Sunita W/o Late Deepak Kumar has fulfilled the requisite educational qualification for the post of Group 'C' (MTS), it was recommend to appointment to the post of MTS. As Smt. Sunita has crossed the age limit that prescribed in the Recruitment Rules for the post of MTS, a relaxation can be given in term of para 6 B (a) of the OM referred above. The Director, LBSNAA is competent authority to grant age relaxation.
2. Mr. Sushant Rana S/o Late Anand Singh Rana has fulfilled the requisite educational qualification, age limit for the post of Group 'C', it was recommend to appointment to the post of MTS.


(Ekta Uniyal)
Assistant Director


(Dr. Milind Ramteke)
Deputy Director


(Monika Dhami)
Deputy Director (Sr.)

Annexure -1

Sl. No.	Name of applicant	Educational qualifications	DOB and age on the date of death of Applicant	Remarks
1	Shri Sandeep Kumar S/o Late Shyam Singh	Intermediate	29.06.1988 (27 year 9 months)	Fulfilled the EQ criteria and age can be relaxed as per para 6 B (a). (Shri Sandeep Kumar was attained the age of 25 years on the date of death of his father and is not treated as wholly dependent)
2	Shri Sushant Rana S/o Late Anand Singh Rana	Intermediate	11.04.2000 (18 year 1 month)	Fulfilled the EQ and age criteria.
3	Shri Siddharth S/o Late Laxman Singh	5 th class (Certificate not available)	06.02.1987 (31 year 8 months)	Not fulfilled the EQ and age criteria. Relaxation required in EQ and age. (Shri Siddharth was attained the age of 25 years and also got married on the date of death of his father and is not treated as wholly dependent)
4	Smt. Sunita W/o Late Deepak Kumar	High School	05.08.1976 (42 year 4 months)	Fulfilled the EQ criteria and age can be relaxed (para 6 B (a)).
5	Shri Himanshu Raturi S/o Late Jagdish Prasad	B.Com	18.01.1994 (26 year 8 months)	Fulfilled the EQ and age can be relaxed as per para 6 B (a). (Shri Himanshu Raturi was attained the age of 25 years on the date of death of his father and is not treated as wholly dependent)

RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE FOR COMPASSIONATE APPOINTMENT.

Sl.No.	PARAMETER	POINTS ALLOTTED TO THE PARAMETER	POINTS SCORED BY THE CANDIDATE				
			Sandeep Kumar S/o Late Shyam Singh	Sushant Rana S/o Late Anand Singh Rana	Siddharth S/o Late Laxman Kumar	Smt. Sunita W/o Late Deepak Kumar	Himanshu S/o Late Jagdish Prasad
1	Family Pension/Monthly amount (Excluding DA & Allowances)	20	14	06	12	14	12
2	Terminal Benefits(DCRG, GPF/PPF, LIC/PLI, Leave encashment, etc)/Lump Sum amount under NPS etc.	10	07	05	06	05	05
3	Annual Income of earning members and income from property	10	08	06	08	06	10
4	Movable/Immovable property	10	00	00	00	00	00
5	Left over service of deceased	15	01	06	03	06	03
6	Number of dependents i.e. Mother or Father, Spouse(Wife) only	10	05	10	05	10	05
7	Dependent unmarried daughters	10	00	05	00	05	00
8	Dependent minor children	10	00	00	00	00	00
9	Unmarried major son(upto 25 years of age) and Dependent major son i.e. Physically & mentally challenged (without age limit)	05	00	03	00	03	03
	TOTAL	100	35	41	34	49	38
	Grace points (in cases where the wife of deceased official has applied for Compassionate appointment for herself)	15	00	00	00	15	
	Gross Total		35	41	34	64	38

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**RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE FOR
COMPASSIONATE APPOINTMENT.**

Name of applicants: Sandeep Kumar S/o Late Shyam Singh, MTS

DOB and age on the date of death: 29.06.1988 (27 Y 09M 11D)

Sl.No.	PARAMETER	Value	POINTS ALLOTTED TO THE PARAMETER	POINTS SCORED BY THE CANDIDATE
1	Family Pension/Monthly amount (Excluding DA & Allowances)	17,150/-	20	14
2	Terminal Benefits(DCRG, GPF/PPF, LIC/PLI, Leave encashment, etc)/Lump Sum amount under NPS etc.	14,55,999/-	10	07
3	Annual Income of earning members and income from property	1-1,05,000	10	08
4	Movable/Immovable property	Not provided	10	00
5	Left over service of deceased	Upto 2 years	15	01
6	Number of dependents i.e. Mother or Father, Spouse(Wife) only	Spouse	10	05
7	Dependent unmarried daughters	Nil	10	00
8	Dependent minor children	Nil	10	00
9	Unmarried major son(upto 25 years of age) and Dependent major son i.e. Physically & mentally challenged (without age limit)	Nil	05	00
	TOTAL		100	35

Grace points (in cases where the wife of deceased official has applied for Compassionate appointment for herself) - NA

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
**RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE FOR
COMPASSIONATE APPOINTMENT.**

Name of applicants: Sushant Rana S/o Late Anand Singh Rana, Stenographer Grade-I

DOB and age on the date of death: 11.04.2000 (18Y 01M 20D)

Sl.No.	PARAMETER	Value	POINTS ALLOTTED TO THE PARAMETER	POINTS SCORED BY THE CANDIDATE
1	Family Pension/Monthly amount (Excluding DA & Allowances)	28,450/-	20	06
2	Terminal Benefits(DCRG, GPF/PPF, LIC/PLI, Leave encashment, etc)/Lump Sum amount under NPS etc.	18,37,448/-	10	05
3	Annual Income of earning members and income from property	1,05,001- 1,35,000	10	06
4	Movable/Immovable property	Value not provided	10	00
5	Left over service of deceased	Upto 12 years	15	06
6	Number of dependents i.e. Mother or Father, Spouse(Wife) only	Spouse Mother	10	10
7	Dependent unmarried daughters	Daughter-1	10	05
8	Dependent minor children	Nil	10	00
9	Unmarried major son(upto 25 years of age) and Dependent major son i.e. Physically & mentally challenged (without age limit)	Son -1	05	03
	TOTAL		100	41

Grace points (in cases where the wife of deceased official has applied for Compassionate appointment for herself) - NA

**RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE FOR
COMPASSIONATE APPOINTMENT.**

Name of applicants: Siddharth S/o Late Laxman Kumar, Staff Car Driver

DOB and age on the date of death: 06.02.1987 (31Y 08M 03D)

Sl.No.	PARAMETER	Value	POINTS ALLOTTED TO THE PARAMETER	POINTS SCORED BY THE CANDIDATE
1	Family Pension/Monthly amount (Excluding DA & Allowances)	20,200/-	20	12
2	Terminal Benefits(DCRG, GPF/PPF, LIC/PLI, Leave encashment, etc)/Lump Sum amount under NPS etc.	16,82,776/-	10	06
3	Annual Income of earning members and income from property	1-1,05,000	10	08
4	Movable/Immovable property	not provided	10	00
5	Left over service of deceased	Upto 6 years	15	03
6	Number of dependents i.e. Mother or Father, Spouse(Wife) only	Spouse	10	05
7	Dependent unmarried daughters	Nil	10	00
8	Dependent minor children	Nil	10	00
9	Unmarried major son(upto 25 years of age) and Dependent major son i.e. Physically & mentally challenged (without age limit)	Nil	05	00
	TOTAL		100	34

Grace points (in cases where the wife of deceased official has applied for Compassionate appointment for herself) - NA

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**RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE FOR
COMPASSIONATE APPOINTMENT.**

Name of applicants: Smt. Sunita W/o Deepak Kumar, Dresser

DOB and age on the date of death: 05.08.1976 (42Y 04M 02D)

Sl.No.	PARAMETER	Value	POINTS ALLOTTED TO THE PARAMETER	POINTS SCORED BY THE CANDIDATE
1	Family Pension/Monthly amount (Excluding DA & Allowances)	16,500/-	20	14
2	Terminal Benefits(DCRG, GPF/PPF, LIC/PLI, Leave encashment, etc)/Lump Sum amount under NPS etc.	18,57,091/-	10	05
3	Annual Income of earning members and income from property	1,05,001- 1,35,000	10	06
4	Movable/Immovable property	Value not provided	10	00
5	Left over service of deceased	Upto 12 years	15	06
6	Number of dependents i.e. Mother or Father, Spouse(Wife) only	Spouse Mother	10	10
7	Dependent unmarried daughters	Daughter-1	10	05
8	Dependent minor children	Nil	10	00
9	Unmarried major son(upto 25 years of age) and Dependent major son i.e. Physically & mentally challenged (without age limit)	Son -1	05	03
	TOTAL		100	49

Grace points (in cases where the wife of deceased official has applied for Compassionate appointment for herself) - 15 = 64

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**RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE FOR
COMPASSIONATE APPOINTMENT.**

Name of applicants: Himanshu S/o Late Jagdish Prasad, Machine Operator (Sr.)

DOB and age on the date of death: 18.01.1994 (26Y 08M 19D)

Sl.No.	PARAMETER	Value	POINTS ALLOTTED TO THE PARAMETER	POINTS SCORED BY THE CANDIDATE
1	Family Pension/Monthly amount (Excluding DA & Allowances)	19,300/-	20	12
2	Terminal Benefits(DCRG, GPF/PPF, LIC/PLI, Leave encashment, etc)/Lump Sum amount under NPS etc.	19,00,740	10	05
3	Annual Income of earning members and income from property	Nil	10	10
4	Movable/Immovable property	Value not provided	10	00
5	Left over service of deceased	Upto 6 years	15	03
6	Number of dependents i.e. Mother or Father, Spouse(Wife) only	Spouse	10	05
7	Dependent unmarried daughters	Nil	10	00
8	Dependent minor children	Nil	10	00
9	Unmarried major son(upto 25 years of age) and Dependent major son i.e. Physically & mentally challenged (without age limit)	Nil	05	03
	TOTAL		100	38

Grace points (in cases where the wife of deceased official has applied for Compassionate appointment for herself) - NA

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